



Kimberley Suter

Executive Coach

Role: Advisors & Coaches

Last Updated: July 1, 2021

BACKGROUND AND EXPERIENCE

Kimberley Suter is an executive coach with more than 20 years of experience supporting executives leading change. She has personally coached a broad range of CEOs and senior business leaders – helping them achieve their full career potential and developing critical skills. Her assignments span across industries within notable leading organizations including General Electric, Delta Airlines, and Shell Global, dealing with strategic business shifts, new market growth, M&A and restructurings. Her work has also included individual and organizational development plans.

Kim's special expertise is in executive integration working with new and promoted executives to maximize early days in their new assignments.. This has resulted in the successful onboarding of several senior leaders. In this work she focused on assimilation strategies and creating positive spheres of influence in the new culture.

Prior to her work with Crenshaw, Kim held senior HR leadership positions with a global business solutions technology company, numerous financial services companies in the US and Canada (Merrill Lynch, The Toronto Stock Exchange and Citibank), as well as a large academically affiliated hospital, (Toronto General Hospital).

INDUSTRY/BUSINESS SEGMENT EXPERTISE

Financial Services, Technology, Healthcare, Information Services, Energy

FUNCTIONAL EXPERTISE

Human Resources Strategy - Leadership Frameworks, Leadership Development, Executive/Organizational Development, Onboarding new hires/promotes, Change Management

COMPANY EXPERIENCE

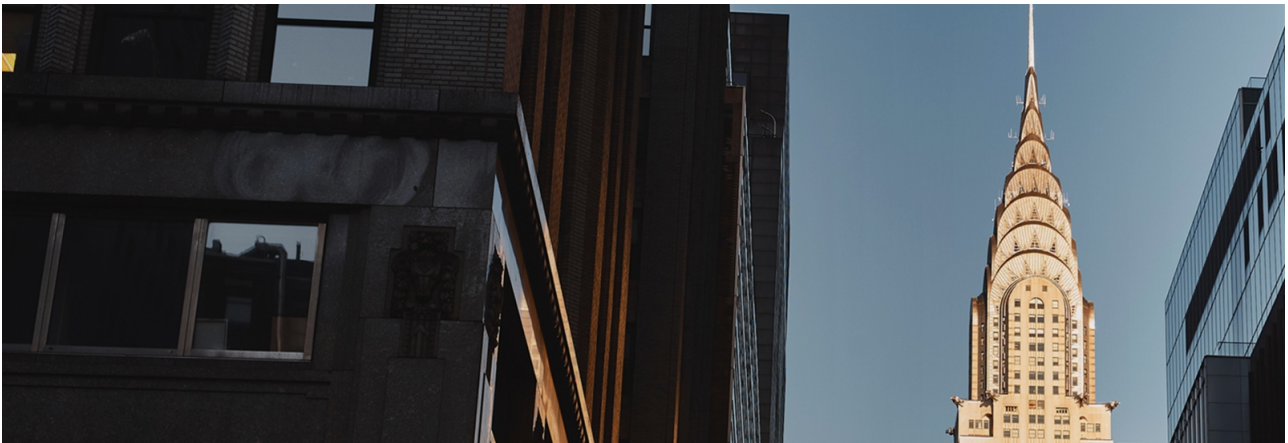
SOURCEHOV Business Solutions, Merrill Lynch, The Toronto Stock Exchange, Citibank, Toronto General Hospital

REPRESENTATIVE CLIENT LIST

Delta Airlines, General Electric, Dun & Bradstreet, Royal Dutch Shell, Chevron, Tata Technologies, Wipro, Softtek IT Services, Konica Minolta, Revenue Storm Training & Technology, SOURCECORP Business Solutions, Inovalon – Healthcare Data Technologies

EDUCATION

Graduate work, Human Resources, University of Toronto, Business Management degree, Seneca College



ABOUT CRENSHAW ASSOCIATES

40 + years of helping companies and executives thrive.
Delivering today, developing for tomorrow.

We specialize in understanding top talent – exclusively – and in promoting their success.
We support clients who are transitioning, OnBoarding, being groomed for new responsibility, building their team cultures, or aspiring to become corporate directors.