



Chris Nadherny

Executive Search Expert

Role: Experts

Expertise: Executive Search

Industry Experience: Financial Services, Healthcare, Insurance, Consumer, Internet, Industrial

Last Updated: June 13, 2019

BACKGROUND AND EXPERIENCE

Chris Nadherny is Crenshaw's Expert on Executive Search. Chris partners with Crenshaw clients to prepare them for conversations with executive recruiters. He shares his insider perspective, gained over 30 years in executive search, with each client to improve their positioning, better articulate their value-add, and potentially secure a competitive edge over other candidates.

Chris is the President and Founder of Chris Nadherny and Associates, a career planning and management boutique consulting firm headquartered in Chicago. Previously, he was an executive search consultant at Spencer Stuart, a globally respected retained search firm. Spencer Stuart is known for delivering executive and board recruiting services to clients representing the world's largest corporations, private companies, entrepreneurial startups, and nonprofit organizations. While at Spencer Stuart, Chris was a Partner and Practice Leader focused on C-suite leadership needs. During these years, he conducted over 750 senior leadership search assignments from SVP to EVP, CEO and Board Director roles and encompassing all key functions, including general management, marketing, finance, HR, Internet/ecommerce/digital, sales, and supply chain. His work spanned multiple industry segments, including consumer goods, retail, financial services, healthcare, industrial, and technology/internet. Before entering the search business, Chris worked in brand management and marketing with Johnson & Johnson and Frito-Lay.

Chris understands what hiring managers are looking for, and he helps Crenshaw clients present their best self by vetting their resumes for impact and relevance and conducting mock interviews to ensure that their messaging is on-brand and compelling. He's created hundreds of job specifications through in-depth interviews with hiring managers, and he shares strategies with clients on how to interpret these descriptions to better align their candidacy with a company's needs. Chris understands the importance of creating chemistry between candidates, recruiters, and hiring authorities and he helps Crenshaw clients communicate a powerful value proposition while conveying personality and authenticity. Additionally, he demystifies the candidate/recruiter relationship and search firm inner workings to guide clients on effective ways to follow up with recruiters and stay top-of-mind.

INDUSTRY/BUSINESS SEGMENT EXPERTISE

Consumer Goods and Services, Internet, Industrial, Financial Services, Insurance, Healthcare

FUNCTIONAL EXPERTISE

C-Suite Executive Search, Board Search, Executive Transition, Executive Coaching, Career Planning & Management

COMPANIES WORKED FOR

Spencer Stuart, Johnson & Johnson, Frito-Lay

EDUCATION

MBA, The Wharton School of Business, University of Pennsylvania
BA, Psychology & Economics, Union College

PUBLICATIONS

Author, "*The Proactive Executive: A C-Suite Recruiter's 5-Step System for Achieving Greater Career Success.*"

SPEAKING ENGAGEMENTS

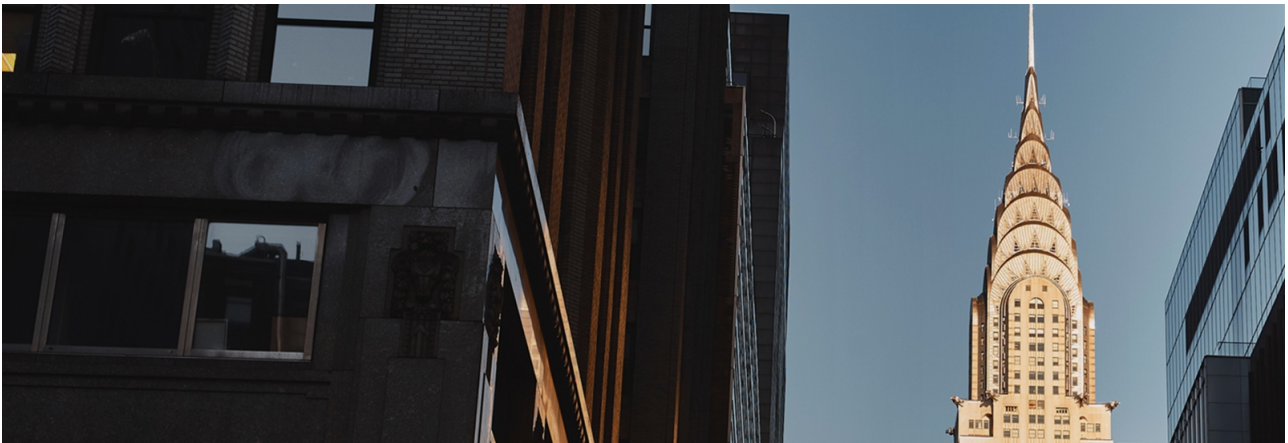
American Marketing Association, Executive MBA Program for University of Chicago, Wharton Alumni Association, Harvard Business School Alumni

BOARD APPOINTMENTS

Wharton Club of Chicago; Medill School of Northwestern University Advisory Board, Museum of Science & Industry Advisory Board; GVG Capital Advisory Board

FUN FACT

Active mentor for young people starting careers through Year-Up and MetroSquash; avid snow skier and squash enthusiast.



ABOUT CRENSHAW ASSOCIATES

40 + years of helping companies and executives thrive.
Delivering today, developing for tomorrow.

We specialize in understanding top talent – exclusively – and in promoting their success.
We support clients who are transitioning, OnBoarding, being groomed for new responsibility, building their team cultures, or aspiring to become corporate directors.